

FIRST SESSION

Keene High School, 9:00 AM
Saturday, February 11, 2012

Facts about the Proposed Four Year Keene Educational Office Personnel Group (KEOPG) Contract 2012 – 2016:

The Keene Educational Office Personnel Group (KEOPG) consists of 22 people who provide clerical and administrative support in Keene educational facilities. This group includes Executive Secretaries, Administrative Secretary I's, and Administrative Secretary II's.

Health Insurance:

- District contribution for the HMO plan is reduced to 84% in 2012-2013, 83% in 2013-2014, and 82% in 2014-2015, and 80% in 2015-2016.
- Two less expensive plans will be offered.
- The medical buy out for those eligible employees who opt not to take District offered insurance increases from \$2,500 to \$3,500.

Salaries:

- 2012-2013 total compensation (salary and benefits) increases by 1.75% (salary increase of 2.57% is offset by increased employee health contributions).
- 2013-2014 total compensation increases by 1.75% (salary increase of 2.84% is offset by increased employee health contributions).
- 2014-2015 total compensation increases by 1.75% (salary increase of 2.44% is offset by increased employee health contributions).
- 2015-2016 total compensation increases by 1.75% (salary increase of 2.88% is offset by increased employee health contributions).

Other Provisions:

- Made minor clarifying language changes.
- Reduces the Board's liability for health and dental premiums when an employee is on long-term disability from seven to five years.

Voter Approval:

In 2012-2013, the District will need to raise and appropriate \$21,358. This will result in an increase of \$1.15 annually in property taxes on a \$100,000 home, if the assessment remains constant from 2011 to 2012. The approximate increased cost for 2013-2014 is \$21,753; for 2014-2015 is \$22,143; and for 2015-2016 is \$22,440.

Keene Board of Education
2/11/12